



The success of any business relies on the ability of its leaders to create a compelling vision and motivate their followers to implement it. Many new leaders are given increased responsibility, with little or no training, and without the right support they can quickly get out of their depth.

The program utilises a range of practical leadership tools from the world of business and performance coaching. Participants will learn how to create a vision of the future, develop strategic plans and understand which approach to use in different contexts. The exercises include coach training, profiling tools, motivation & feedback techniques, all aimed at increasing performance. A large emphasis is placed on experiential learning to develop participant's skills, wisdom and confidence to lead their teams effectively. Modules can include:

- Leadership profiling tools
- Management & leadership roles
- Create a vision & strategy
- Define team needs
- Which approach when
- Grow coaching model
- Give constructive feedback
- Effective delegation
- Facilitate a coaching session
- Disc and team behaviour
- Manage strategic projects
- Increase team motivation
- Appreciative inquiry
- Create more time for yourself

Each Core Practice is an experiential group workshop, tailored to directly align with your business culture & needs. They're effective separately, and can be combined to create long-term programs. The practices include:

Core Time	Core Strategy
Core Coaching	Core Projects
Core Behaviour	Core Teams
Core Change	Core Wellbeing
Core Service	Core Leadership
Core Negotiation	Core Communication



To find out more, visit [www.soup.com.au](http://www.soup.com.au), call Nick Freedman on (+61)2 9940 3468, or send us an email via [info@soup.com.au](mailto:info@soup.com.au).